



3 Y S O W L S

# GOVERNANCE

## TOP 100



**FINALISTS**  
**PRESENTATION**

**28 OCTOBER 2022**



# PANELLISTS



**Ainslie  
Cunningham**  
Co-Founder



**Kevin Langdon**  
Senior Business  
Development Manager  
NSW



**Tina Kokkalis**  
Senior Manager, Legal  
& Company Secretarial



**Reece Walker**  
Partner – Corporate  
and Equity Capital  
Markets



**Nicholas Chilton**  
Head of Board Advisory-  
South Pacific Region



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# FINALISTS





[WWW.3YSOWLS.COM.AU](http://WWW.3YSOWLS.COM.AU)



Kevin Langdon  
*Senior Business Development  
Manager - NSW*



Tina Kokkalis  
*Senior Manager, Legal  
& Company Secretarial*

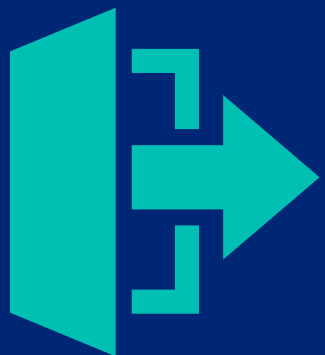
# THE GREEN TRANSITION HAS STARTED.

Is your workforce  
strategy **ready**?



# KEY TALENT CHALLENGES

The stumbling blocks to sustainability



Top talent has already  
checked out



Skills acquired today  
could be irrelevant  
tomorrow



Competition is fierce  
– and sustainability is  
currently in second  
place



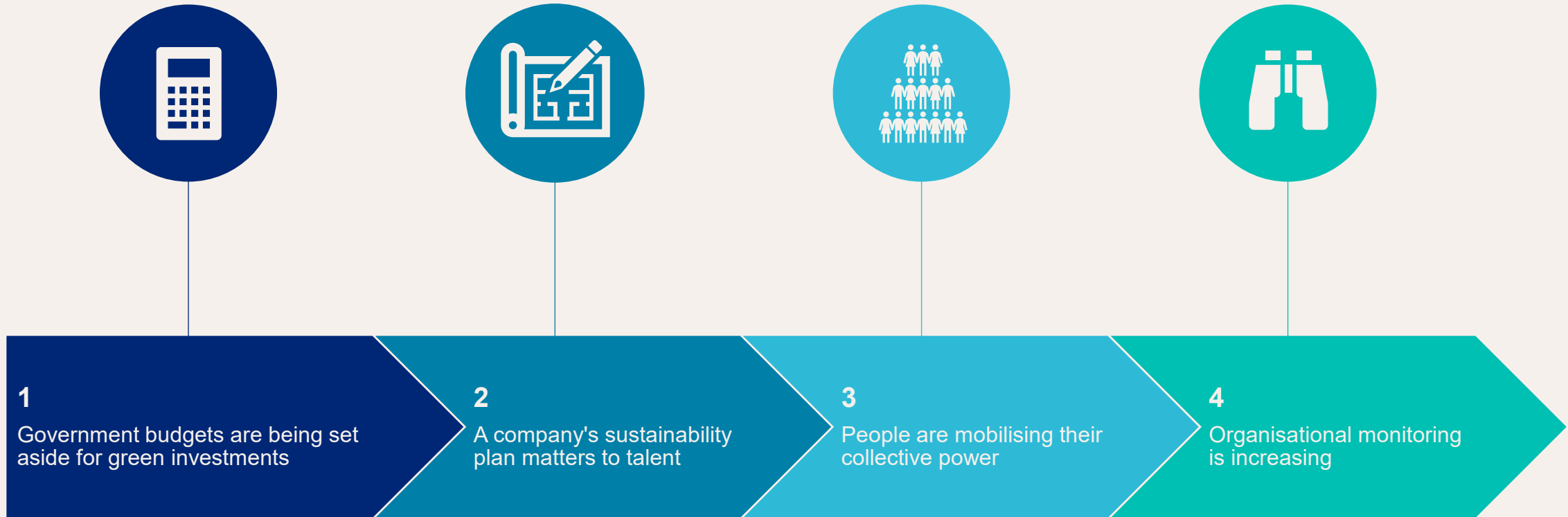
Going green won't be  
good for everyone



Siloed thinking  
presents a serious  
threat



# KEY INSIGHTS



# OUR 3 STEP STRATEGY TOWARD A GREENER WORKFORCE

**Step 1:** Crafting a  
greener culture



**Step 2:** Building a  
skilled workforce



**Step 3:** Developing  
strategic, sustainable  
operations





Lawyers | **McCullough  
Robertson**

Reece Walker  
*Partner – Corporate and  
Equity Capital Markets*



Nicholas Chilton  
*Head of Board Advisory  
South Pacific Region*

# Nasdaq is Globally Recognized as a Diversified Technology Provider in the Capital Markets & Beyond

4,200

Listed Companies

\$25T

Total Market Value

Powering

130+

Global Exchanges

31

Markets Owned and  
Operated by Nasdaq



Nasdaq Offices, Exchanges & Exchange Technology Clients

Powering

52%

Of the ASX100

+Private Companies  
+NFP and Government

# Innovating for Over 50 Years

Nasdaq is reimagining the world of tomorrow—built on innovative technology, fueled by market-moving insights, and driven by forward-thinking



<sup>1</sup>2020 Corporate Secretary Magazine Corporate Governance Awards Winner for Best Proxy Statement (Large Cap)

# Empowering Leaders with Technology and Intelligence

Nasdaq Corporate Platforms supports business leaders with an integrated suite of market intelligence, analytics, and collaboration solutions



## Governance Solutions

Powering first-class boards and leadership teams with board meeting management software, compliance solutions, and board advisory services



## ESG Solutions

Helping companies of all ESG maturity levels through a unique combination of technology, tools, data, insights, and capital market solutions



## IR Intelligence

Partnering with issuers from all market caps, sectors, and regions to drive valuation, discover new capital, and elevate their global brands



## Listing Services

Providing end-to-end capital markets support to global companies throughout their lifecycle so they can grow, stay competitive, and thrive

# Trusted Partner to Drive Governance Excellence

Nasdaq Governance Solutions provides a suite of board technologies that enable boards and leadership teams to work at peak performance



## Governance Technology

The suite that powers first-class boards

Board Meeting Management Software



## Compliance Solutions

Effectively and efficiently manage risk

D&O Questionnaires | Conflict of Interest Questionnaires



## Board Advisory

Advisors with you every step of the way

Board & Management Evaluations | Public Company Readiness

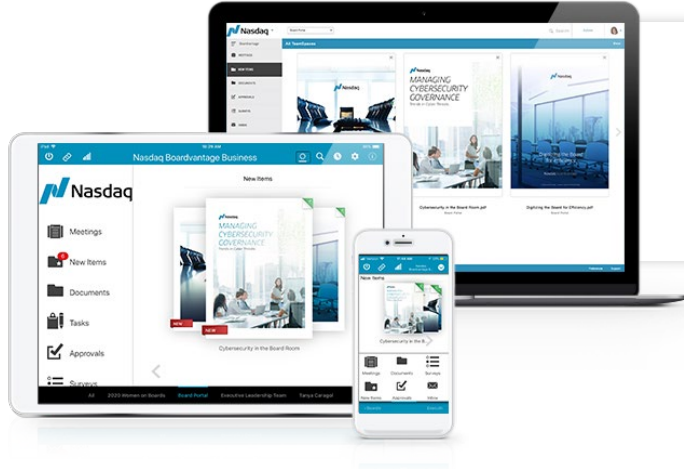


## Community Building

Deepen board and leadership engagement

Nasdaq Center for Board Excellence

# Digitize Board Processes with Nasdaq Boardvantage®



Nasdaq Boardvantage Board Portal is designed to enhance the effectiveness of board activities and processes

- ✓ Disseminate Sensitive Information
- ✓ Create Meetings & Build Board Books
- ✓ Manage Documents
- ✓ Review and Collaborate
- ✓ Access Remotely
- ✓ Industry-Standard Security Certifications



*"I love how user friendly this software is and their customer support is great. If I ever have a question, customer support is always available and answers my questions in a very timely manner."*  
—Executive Assistant, Banking Industry

*"Excellent experience and easily understandable directions and quality of services."* —Board Member, Hospital & Healthcare Industry

# Facilitate a Highly Effective Board with Nasdaq Board Engagement



## BOARD EVALUATIONS

- Build a better board
- Align leadership
- Improve effectiveness
- Strengthen committees
- Promote candor
- Encourage healthy dynamics



## CEO & MANAGEMENT EVALUATIONS

- Promote alignment
- Identify areas for improvement
- Understand management team dynamics
- Deliver measurable results
- Save costs



## COMPLIANCE QUESTIONNAIRES

- Control risks
- Establish ethical tone
- Evaluate cybersecurity expertise
- Administer FCPA and anti-bribery reviews
- Display transparency and accountability

# Develop an Evaluation Process that Meets Your Objectives

Our Board Advisory team helps refresh your evaluation process and turn it into a strategic asset

## The Process

- Identify evaluation goals and objectives
- Review existing requirements, business model, governance structure, and evaluation process
- Customize evaluation forms based on board and management roles
- Deliver evaluations via email or Nasdaq Boardvantage
- Automate reminders for directors to submit responses
- Receive informative and actionable reports

## The Added Value

- Deepen engagement and add depth to responses through one-on-one interviews
- Facilitate a discussion and present results directly to your board
- Host a Q&A session to help your board catalyze on key action areas and promote commitment to effective governance practices

1K

governance projects  
competed annually<sup>1</sup>

45+

Fortune 500 served annually<sup>1</sup>

\$3T

combined market cap  
and growing<sup>1</sup>



# Advancing Board Excellence, Together

The **Nasdaq Center for Board Excellence** is a convener for board members, executive leaders, educators, and knowledge-seekers to share experiences, gain insights, and deepen board engagement

## Community

Foster a community of current and aspiring leaders who are committed to driving excellence in the boardroom and beyond

## Content

Access to resources, including thought leadership on key governance topics and best practices to achieve excellence

## Collaboration

Engage in experiences that help elevate leaders, facilitate connections, and provide a channel for networking

“Nasdaq Center of Board Excellence stands at the forefront of version 2.0 of corporate governance. The thought leadership and collaboration, offered by diverse experiences provides a road map to address emerging regulatory, stakeholders, and challenges in corporate governance.

Chairman of the Board, Insurance Industry<sup>1</sup>



<sup>1</sup>The views and opinions expressed in the quote are the views and opinions of the quote's author and do not necessarily reflect those of Nasdaq, Inc. or its subsidiaries.



Scan here to sign up!



# GOVERNANCE

TOP 100

# OUTSTANDING ACHIEVERS



**Amelia Jalleh**  
Company Secretary &  
General Counsel,  
Cooper Energy Limited



**Candice Driver**  
Executive Manager &  
Head of Subsidiaries, IAG



**Fiona Zafirakos**  
Company Secretary  
(Subsidiaries) &  
Governance Manager,  
Telstra Corporation Ltd



**George Southgate**  
Chief Legal & Risk Officer |  
Company Secretary,  
Vita Group Limited |  
Artisan Aesthetics Group



**Jasmin Chew**  
General Counsel &  
Company Secretary,  
Class Limited  
(formerly ASX CL1)



**Justin Coss**  
Group General Counsel  
and Company Secretary,  
Noumi Limited



**Louise Lane**  
Head of Legal –  
Regulatory, Endeavour  
Group Limited



**Michelle Holland**  
Manager, Risk and  
Compliance, Metro South  
Health (Qld Health)



**Nicole Graham**  
General Counsel &  
Head of Corporate  
Affairs, NSW Land  
Registry Services



**Phil Ware**  
General Counsel,  
Stanwell Corporation



**Steven Maycock**  
General Counsel/ Company  
Secretary, TT-Line  
Company Pty Ltd t/a Spirit  
of Tasmania



**Zhinus Etehad**  
Director of Legal,  
Compliance & ESG, Cedar  
Pacific Investment  
Management

Russell Redsell  
*EGM, Legal and Compliance,  
Youi Insurance.*





**AND THE WINNER IS...**





**ZOHEB RAZVI**

**GROUP COMPANY SECRETARY**

**VENTIA**

**WINNER**



# CONGRATULATIONS





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