

MEDIA RELEASE

For immediate release – Wednesday, 5 November 2025 (date to be confirmed)

CS Energy's Head of Governance, Risk and Compliance celebrated with respected Governance Award

We are thrilled to announce that Angela Watson, CS Energy's Head of Governance, Risk and Compliance has been named the winner of the 2025 "Governance Top 100" respected national award that recognises exceptional contribution to corporate governance.

The Governance Top 100 awards recognise and celebrate individuals that have demonstrated outstanding leadership and innovation in governance within their organisations. This year's winner was selected from a high calibre of nominees, and were judged on a range of criteria, including their contributions to governance best practices, their commitment to ethical leadership, and their impact on their organisations and communities.

Launched in 2020 by 3YS Owls Governance Consultants, Co-founder and Director of 3YS Owls, Ainslie Cunningham, said "Angela is a worthy winner chosen from an exceptional standard of outstanding achievers and finalists for this year that represent a diverse range of nominees from a variety of industries across multiple sectors, including Government and Government Owned Corporations, ASX Listed entities, not for profits, private and unlisted public entities."

Ainslie said the judging panel was impressed by the increasingly high standard of the submissions from the nominees and appreciate that Governance professionals are humble and can find it challenging to promote themselves, but each of the nominees should be proud of the contribution that they have made and will continue to make to governance within their organisations.

Some of the attributes that stood out amongst these outstanding governance professionals included: ESG reporting and sustainability as well as a practical approach to key issues such as climate change disclosure and modern slavery; governance modernisation, redesign and structural reform; and an increased utilisation of innovative solutions and emerging technology, including AI and leveraging it to evaluate governance effectiveness, embedding AI considerations into board-level documentation, governance and policies around generative AI and understanding the risks, opportunities, ethical use and implementation.

"This award emphasises the value and benefit of robust frameworks and the individuals that are responsible for driving these initiatives as governance continues to evolve and mature within organisations. Angela is an example of that, being named a finalist for 2020 as well as taking out this year's award for winner of Governance Top 100 2025, demonstrating her governance journey," Ainslie said.

Award winner, Angela Watson said "Good governance protects social licence to operate and creates value for business and communities, and I hope my win inspires emerging professionals to see that governance is about shaping the future of responsible and sustainable business.

"This award is an honour and a recognition of my leadership journey, capability, strategic impact, and the investment that CS Energy has made in me over the years.

"I began my career in finance before moving into governance as Company Secretary, and later into my current role as Head of Governance, Risk and Compliance at CS Energy. My journey reflects just how diverse and rewarding a career built on governance capability can be.

"Having also served on not-for-profit boards, this recognition highlights the importance of using our professional skills to contribute to the community. It is also an opportunity to champion the Governance Top 100 cause, reminding people that policies and frameworks, ethical leadership and strategic decision making are critical to every organisation and to society.

"On a personal level, it is a career-defining milestone that reflects years of dedication, resilience and impact. To be recognised by peers, industry leaders and governance experts is deeply humbling. This

recognition is not only an individual achievement; it represents the time, effort and encouragement I have received from so many people throughout my career.”

To recognise Angela’s achievement, her photo appeared on 31 October 2025 (DST) on Nasdaq MarketSite in Times Square, New York.

For further information about the award please visit www.governancetop100.com.au.

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Media Contact: Please contact Ainslie Cunningham at 3YS Owls on 0408 300 908 or Kiren Thandi at CS Energy on 0482 849 699 for further images or interviews.

About 3YS Owls Governance Consultants

3YS Owls is a corporate governance firm and incorporated legal practice with a passionate team of professionals that specialise in providing a variety of services and solutions across company secretarial, corporate governance, board advisory, strategy, risk and business consulting. Its strategy, risk and business consulting services help organisations align their risk management function to strategy and operational planning, focus on key value drivers and enhance efficiency with a tailored solution that is fit for purpose. Learn more here: www.3ysowls.com.au.

About CS Energy

CS Energy is a Queensland Government owned energy company that provides power to some of the state’s biggest industries and employers. CS Energy’s diversified portfolio of coal-fired power stations, renewable energy, firming and storage enables them to meet the changing needs of their customers, including mines, airports, ports and Queensland Government agencies and departments. CS Energy employs more than 740 people who live and work in the communities in which they operate.